A BILL

entitled

PUBLIC SERVICE SUPERANNUATION (NO. 2) AMENDMENT ACT 2026

WHEREAS it is expedient to amend the Public Service Superannuation Act 1981 in relation to the lump sum conversion factor;

Be it enacted by The King's Most Excellent Majesty, by and with the advice and consent of the Senate and the House of Assembly of Bermuda, and by the authority of the same, as follows:

Citation

1 This Act, which amends the Public Service Superannuation Act 1981, may be cited as the Public Service Superannuation (No. 2) Amendment Act 2026.

Amends section 40

2 Section 40 of the Public Service Superannuation Act 1981 is amended by repealing and replacing subsection (1A), and by inserting a new subsection (1B) as follows—

"(1A) The Minister shall beginning from 1 April 2027, review the lump sum conversion factor under subsection (1) once every two years; and after consultation with the Board the Minister may amend the conversion factor in accordance with the prevailing actuarial review by Order subject to the negative resolution procedure.

(1B) Notwithstanding subsection (1), where a contributor who is employed and entitled to retire with a pension on 31 March 2027 retires at a later date, then the lump sum payable to him at that later date shall be not less than the dollar amount that would have been payable to him had he retired on 31 March 2027.".

PUBLIC SERVICE SUPERANNUATION (NO. 2) AMENDMENT BILL 2026

EXPLANATORY MEMORANDUM

This Bill seeks to amend the Public Service Superannuation Act 1981 ("the principal Act") in relation to the lump sum conversion factor.

Clause 1 is self-explanatory.

Clause 2 amends the principal Act in section 40 ("Commutation of pension and reduced pension") by repealing and replacing subsection (1A) which will now require the Minister of Finance to review the lump sum conversion factor once every two years beginning from 1 April 2027. As is currently the case, the Minister may then amend the conversion factor in accordance with the prevailing actuarial review, after consultation with the Public Service Superannuation Board, by Order subject to the negative resolution procedure. Clause 2 also inserts a new subsection (1B) which provides for a contributor who is employed and entitled to retire with a pension on 31 March 2027, but who retires at a later date, to have the lump sum payable to him at that later date to be not less than the dollar amount that would have been payable to him had he retired on 31 March 2027.