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**SELECT COMMITTEE ON DRUG TESTING OF  
MEMBERS OF THE LEGISLATURE  
(Session 2 of 2)  
THURSDAY, 13<sup>TH</sup> MARCH, 2014**

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**Names of Committee Members/Attendees:**

Chair Person:	Senator Joan Dillas-Wright
Deputy Chairman:	Mr Terry Lister, MP
Members:	Senator James Jardine Mr Jeff Sousa, MP Ms Nandi Outerbridge, MP Mrs. Eudora Browne-Lister - Admin Support
Guest Speaker:	Mrs Deborah Jones-Hunter - Presentation
Recording Team	Mrs Doris Goodman of Reporting & Transcription Services (Bermuda)

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**RECORDING OF SESSION 2 BEGINS – 5:07 P.M.**

(General chatter. Then, general discussion ensues on computer/projector having been locked and needing password.)

**MEETING BEGINS @ 5:11 P.M.**

1 MRS JONES-HUNTER Thank you so much, Mr Lamb, it was greatly  
2 appreciated.  
3 MR LAMB You're welcome. Not a problem.  
4  
5 CHAIR PERSON Good afternoon, Mrs Hunter.  
6 MRS JONES-HUNTER Good afternoon, everyone.  
7 CHAIR PERSON Thank you. We'll introduce ourselves  
8 MRS JONES-HUNTER Yes.  
9 MR LISTER I noticed the way you jumped up, like you were in the  
10 starting block. You saw that? She did, she did. Hey, was quick. Nothing wrong...  
11 CHAIR PERSON Never lose your quickness, no matter how old you get,  
12 yes.  
13 VOICE That was quick.  
14 MR LISTER Nothing wrong with those ham strings, that's for sure.  
15 CHAIR PERSON We introduced ourselves a few minutes ago, thank you.  
16 Chairperson, okay, fine; and so, you know?  
17 MRS JONES-HUNTER Yes, I definitely know...  
18 MS OUTERBRIDGE And Nandi Outerbridge.  
19 MRS JONES-HUNTER Nice to meet you.  
20 MRS OUTERBRIDGE You too,  
21 MR LISTER Yes, yes.  
22 MRS JONES-HUNTER Good afternoon.  
23 CHAIR PERSON Good afternoon... and Mrs Goodman... they've  
24 introduced themselves, because they're transcribing.  
25 MRS JONES-HUNTER Yes, I know both of them very well, yes.  
26 CHAIR PERSON You know both of them, wonderful.  
27 MRS JONES-HUNTER We were at a sports conference in February, yes.

1 CHAIR PERSON Fine. Well, first of all, I want to welcome you and thank  
2 you very much for coming to our committee, a joint select committee of Parliament,  
3 and do a presentation on your organization: You, as the CEO of BSADA.

4 MRS JONES-HUNTER Yes.

5 CHAIR PERSON So, thank you very much; and the floor is open to you.

6 MRS JONES-HUNTER First of all, as you all know, my name is Debbie Jones-  
7 Hunter. I'm a former Olympian – represented Bermuda in the Olympics, 1976 – and,  
8 unfortunately, couldn't go to the 1980 Olympics because we'd gone into boycott with  
9 the US. I have a degree in accounting and also have dabbled a bit in HR, IT and  
10 support.

11 I'm here today, to give you a presentation on what Bermuda Sport Anti-Doping does.  
12 First and foremost, I do want to say that we test athletes on two sides: On the illicit  
13 side, which is mandated by the Bermuda Government... an agreement that has been  
14 generated between the Ministry and the National Sports Governing Bodies... and we  
15 also perform the performance-enhancing test, which is under the mandate of WADA,  
16 the World Anti-Doping Authority. So, I'm going to get started.

17 CHAIR PERSON Before you do, I'd just like to let the committee know  
18 that you have indicated that you will send your presentation to us after the fact.

19 MRS JONES-HUNTER Yes, I will do that.

20 CHAIR PERSON So, we will get it later. Thank you.

21 MRS JONES-HUNTER Yes. Okay, let me go to... This isn't supposed to be  
22 here... and I hope that this will end up okay.

23 BSADA: Our mission is to prevent, detect and deter the use of illicit drugs and  
24 banned doping practices by delivering education and testing services to the Bermuda  
25 sporting community. This will definitely have to be a little better. Let me 'escape'  
26 and go back. I want to go back to the beginning so I can do my slide show and, from  
27 the beginning... it makes it much easier.

1 VOICE Hit 'escape'.

2 MRS JONES-HUNTER Hit 'escape'? But, then, once I... Okay, I'm going to go  
3 over here from the beginning.

4 VOICE The slideshow is at the top.

5 CHAIR PERSON Just hit 'F1' and it will come up. You should be in there  
6 now. Press 'enter' to see if it takes you to the next slide.

7 MRS JONES-HUNTER Yeah... see, it's just going to 'next', and then... hmm...  
8 it should just be going to... ? From the beginning... Let's click from the beginning.  
9 No... hmm.

10 CHAIR PERSON What are you trying to accomplish? Just to do the slide  
11 show?

12 MRS JONES-HUNTER Yeah, just do the slide show. But, in here, what I have  
13 from the beginning... See here, there we go. Okay, cool, back up/back on. Yes.

14 CHAIR PERSON Yes, hit 'enter' for the third time now.

15 MRS JONES-HUNTER Thank you. Thank you.

16 CHAIR PERSON No problem.

17

18

19 MRS JONES-HUNTER Thank you. The programmes that we actually spoke  
20 about, was illicit drugs; and then we talk about performance-enhancing drugs and,  
21 also, we deal with the prohibited list; and we will talk about the prohibited list as we  
22 go forward.

23 **Testing kits:** As I said, this is our illicit drug kit. It's a five-panel test kit that we use;  
24 and we use this for the teams that leave Bermuda. Each time, when they represent  
25 Bermuda – no matter how many times they travel - we test them at BSADA. They  
26 have to come into the office. There's going to be twenty-four advance notice and then  
27 they are tested.

1 MR LISTER That's before they actually leave the Island?

2 A Yes, before they actually leave... within a full week period. Then, that  
3 is our lovely performance-enhancing test kit and, I will say, this is the kit that... If any  
4 of you know Lance Armstrong, or have heard of Lance Armstrong...

5 VOICES Yes, yeah.

6 MRS JONES-HUNTER He really does not like this kit right here. This is our  
7 performance-enhancing kit.

8 [Murmuring amongst committee ensues]

9 Now, while I'm doing my presentation, if you wish to stop me during the process of  
10 talking about the kit, that's not a problem, okay?

11 **Legislation:** WADA states that Governments are expected to put into place  
12 legislation, regulation, policies or administrative practices. In respect of autonomy  
13 and activities of NADOs, stakeholders must permit sufficient resources to implement  
14 anti-doping programmes. And last, but not least, our Government has done just that.  
15 We have an Anti-Doping and Sport Act, 2011. And, of course, that's the website that  
16 you should take time out to visit/to read.

17 **Testing Pools:** Now, I do want to say this but, before I get into the testing pool...  
18 Athletes in Bermuda, whether they represent Bermuda locally or abroad... and they  
19 are what you would call elite athletes... by WADA's practices, we have to put them  
20 into a test pool. The test pool is based on the risk assessment and one owes NSGB's  
21 recommendations. So, therefore, in track and field, they may say: We want you to put  
22 Tyrone Smith in the high echelons of our test pool, Tyler Butterfield, Flora Duffy, and  
23 the like. And, that's how they get into the test pool and the risk assessment is based  
24 on what we think that sport will generate more in doping.

25 In other words, body building; You look at a body-builder, one automatically thinks  
26 that maybe they're doing something/digesting a substance that they should not. So,  
27 therefore, their risk will be higher and, therefore, they will be tested more often.

1 The removal of the athletes from the test pool is really based on: If the NSGB decides  
2 that they're either retired, or they no longer want to have them in that pool. So it  
3 really is a collaboration between the NSGBs and ourselves. However we, at BSADA,  
4 have the right to include anyone in the test pool that the National Sports Governing  
5 Bodies decide that they don't want, or they may forget. So, we do have that right, to  
6 include them. And, once they are included in our test pools, we have to send them a  
7 letter. It has to be signed upon and agreed and sent back to us so that we can continue  
8 testing. We cannot test an athlete, especially in the performance-enhancing side,  
9 without notice.

10 **The risk assessment:** These are the things that we look at when we determine that  
11 someone is going to be added to the test pool. We talk about the physiological  
12 demands of the sport; the performance; the enhancing of facts of sport in doping and  
13 sport in discipline.

14 The history of doping, for instance, cycling: Unfortunately, cycling is a high profile  
15 sport and we test in cycling and athletics probably more than we would test, say, like a  
16 power-boater.

17 Gymnasts get tested pretty often too; and so do swimmers. So, it really does depend  
18 on the high level of the sport. Any anti-doping intelligence: If we hear that, maybe,  
19 someone is doping, then we try our very best to get to you to test you. In fact, today,  
20 we actually went to one of our athlete's place of business and tested her. But, this was  
21 during the normal testing period, so, we did that to – and actually, we're quite proud of  
22 that, actually – and she was very happy. So, you know, that's a big step for us going  
23 into the workplace and to do testing but, of course, we are respectful of the work  
24 environment and we make sure we have/all of the cement is cleared before we go into  
25 the work of business and test.

26 Which athlete should be tested most and who should be tested less frequently? For  
27 instance, we could speak about darts. That's a good example. You may only have

1 five people in darts. That's not a high risk sport. But, if you decide that you want to  
2 do a random test in darts, and should that person test positive, then the privacy factor  
3 will be totally diminished, because we know how many people are in darts. You can,  
4 kind of, figure that out. So, that's why we are very careful how we randomly select  
5 athletes to be tested – especially on the illicit side – but, on the performance-enhancing  
6 side, once they're in a test pool, whether it be the registered test pool – which is the  
7 higher echelon – and then, there's the NTP1 test pool... For, say, it's an athlete that  
8 goes to CARIFTA, who is attaining that standard of the Olympics but just has not  
9 gotten there yet. Then, we have the National team. So, we can actually go in those  
10 areas and we can test whenever we desire; but we do keep in mind that we have  
11 doping control officers and they are private contractors to the BSADA, and we do  
12 have to protect – when we say 'protect them', make sure that they have ample enough  
13 supplies and help when conducting a test.

14 SEN JARDINE                      And, these are all urine tests?

15 A        These are all urine tests, both of those in that facility and this, will be a urine  
16 test.

17 Also, we look at the substances and the methods that are most likely to be abused. So,  
18 therefore, a cyclist: We would test a cyclist for EPO more than we would just do a  
19 regular test for urine and just say, well, you know: Are there any abnormalities?  
20 So, we can actually increase the test. Of course, that comes with the increased cost;  
21 but that's what we do to make sure that our sport stays clean.

22 When, in an athlete's career, is he, or she, most likely to dope? One would say... in  
23 track and field? You would think that maybe they would most likely dope just before  
24 they get into the indoor season. Then, we say: Okay, fine, let's map up some testing.  
25 So, it has all to do with the understanding of the sport, and understanding the elements  
26 that make up the sport and, also, the schedule, one's training schedule. When is

1 doping most likely during the year, given? As I said, training patterns and competition  
2 schedules.

3 Now, I'm just going to go through this very quickly. Whereabouts: When we select  
4 an athlete that's going to be tested – and we put them in the test pool – they have to  
5 supply us information where they are located. If they are an elite athlete, they then go  
6 into the ADAMS system. That's a database that WADA has developed; where any  
7 international federation or any national anti-doping organization can go in there and  
8 decide that they want to test a particular athlete in their area. Say, for instance, Tyler  
9 Butterfield is in the Bahamas competing in a triathlon and the International Federation  
10 may decide, you know: Listen, I really, really want to get him tested. They can look  
11 and see when the last time was that we tested him, because, the point is to save us  
12 dollars, not just to test continuously, but to test smartly and effectively. So, that's why  
13 they are in the ADAMS database. And, if they had a negative finding, that also, is in  
14 the ADAMS database. If they don't send us the information on time, that is also put in  
15 the ADAMS database.

16 Also, too, what we do is – for the athletes that are in our lower echelons, for instance,  
17 like the NTP ones, the ones that may go to CARIFTA, or are away in college, and  
18 have not yet made that Olympic standard, we have them send us their information  
19 paper-wise. In other words, they don't have to be as stringent as what's required for  
20 WADA, but they still have to provide us with dates, times, places of residence, places  
21 of competition, and the like. And they, also, will suffer a filing failure if they have not  
22 sent us the required information; and we go to test, you need to be there. If you're not  
23 there, then you suffer the consequences. So, it's pretty stringent.

24 I'll go to the last one here, BSADA: We have introduced a policy of extending a  
25 helping hand to our athletes when it is of the utmost importance that the information is  
26 correct. As BSADA is always focused on testing, we are also here to ensure that the  
27 athletes are treated with respect and fully understand the process. We want our



1 athletes to have every opportunity to represent Bermuda because, while they may  
2 make an administrative error, it is not that important to penalize them. What you  
3 penalize them for is, if they say that: I'm going to be here at this address from 5:00 to  
4 7:00, or 5:00 to 10:00, and we have our doping-control officer show up and you're not  
5 there, then you have to suffer the consequences. But, what we do, we ask them to  
6 send us the information and we look through it and help them to refine and correct  
7 what they have already done. So, it's more like a... It is a collaborated effort and it's  
8 not always about us being in charge. It's about us and the country doing the right  
9 thing; and the athletes doing the right thing.

10 There is also a confidentiality document: As I said, at the Sports Conference, if a  
11 parent is wondering where their child is – and they're in college – and they may say: I  
12 can't get ahold of my child. I know they sent their whereabouts to BSADA. Do you  
13 know where they are? No, I can't tell you that. It's a pure privacy document. So, we  
14 make sure we ensure that we keep everything private as, of course, it is mandated by  
15 WADA. And you can only keep athletes' data on file for a certain period of time.

16 **Testing:** This is the best part of the whole ( *jargon besides* ) testing . What we have  
17 done now: While we test in Bermuda, we also test internationally. So, we've tested in  
18 South Africa, Spain, France, Italy, Netherlands, Belgium, along with the United States  
19 and Canada and, as we say, if one goes to the Soviet, we'll go there too.

20 CHAIR PERSON Bermudians? Bermudians go there?

21 A Bermudians, yeah, only Bermudians. It's strictly Bermudians. We cannot  
22 test... Now, if... Let's say this. If you have an athlete that's in ADAMS and he's an  
23 international athlete, but he belongs to a Bermuda federation, we can test... or, if  
24 NADA, in any of those countries, or any of them around the World say to us: Listen,  
25 BSADA, we have an athlete here, we really want you to test him. They give us the  
26 authority; we can go in and test. So, there's always collaborative between the  
27 countries; and we also share samples. So, therefore, when we collect a sample... At

1 the present moment, we have been engaged with South Africa in doing analysis on our  
2 blood doping – where we draw blood from a (*indiscernible 05:27:22 ?*) and then we  
3 get them to test the blood and then they give us an analysis of how much HGH had  
4 been in their system, and the like. We don't have the resources here to do that so we,  
5 then, go to other NADAs; and that's why WADA is always talking about  
6 harmonization - everyone to get along and work together.

7 And so, this is a new territory for us, but it has been very, very good and, I must say,  
8 that BSADA is definitely on the map. So, we're happy about that. And, as we said  
9 before, athletes can also be tested, either for illicit or performance-enhancing no  
10 matter which testing pool they are located in and, a lack of education on behalf of the  
11 sporting body, does not prohibit them from being tested. Because, what we do... We  
12 find that, when we send an e-mail to a sporting body and we say: We would like to  
13 give you education, or update you: Oh, no, we're fine. And we say: Okay, we can't  
14 force you but, when we come to test, we don't want to hear you say that: Oh, I  
15 haven't been educated, because the offer has been put on the table. And, we're now  
16 trying to incorporate parents more to come into the education because, when they  
17 bring their young children... and they have to bring them there, you know, to be a  
18 representative, they don't always understand what the test entails and the process.

19 MRS OUTERBRIDGE I was just going to ask that. At what age do you start  
20 testing?

21 A Ten and up.

22 Q Okay.

23 A If a coach decides that he wants coach's athletes to be tested at eight that's his  
24 choice and if he contacts us, we will do it; but we do start at ten.

25 SEN JARDINE Excuse me, you mentioned blood-testing.

26 A Yes?

27 Q All of this is urine-testing?

1 A Yes.

2 Q So, blood-testing is something that is done rarely, exceptionally, specifically?

3 A It's done, in fact, I would say this much: Going forth, based on the 2015  
4 WADA code, they are asking us to blood-test – to do blood-doping all of the time.  
5 But, one has to also remember that it's the NADA that you're dealing with, number  
6 one; it's the resources that you're dealing with, number two; and it's the amount of  
7 people that you have in your test pool, number three. And so, that... I love that  
8 question, because that leads me back to ADAMS. When look into ADAMS and  
9 NADA says: Oh, well, the IF has already tested, done blood-doping on this  
10 individual, I don't need to do that testing. However, I would like to get the analysis of  
11 that sample.  
12 So, that's why we work together because, when you do a performance-enhancing test,  
13 if I do one in the US, it costs BSADA \$415.00.

14 VOICE For each test?

15 A Yes, ma'am, for each test.  
16 If you do urine and blood, it could cost us up to \$715.00 for an athlete.  
17 So, that's why we have to be really particular how we test – whether it be random  
18 target – and we also have to be prepared that it's going to be effective testing. So, we  
19 like to have big numbers for testing, but let's see what our goal is/what we are trying  
20 to achieve.  
21 So, that's how we look at our whole test pool and the idea of random; and target  
22 testing.

23 MR LISTER Excuse me.

24 A Yes?

25 Q There are thirty-five registered sports clubs...

26 A Thirty-six.

27 Q Thirty-six, I'm one of them.

1 A Yes.

2 Q Are they all part of your testing regime?

3 A Yes, they are. They have to... In fact, we mandate that everyone be compliant  
4 – and, compliant means they have to send in their calendar. They have to send in their  
5 international teams, when they're travelling, four weeks in advance, and they also  
6 have to notify us of their executive. If they do not, we then notify the Ministry of  
7 Sport, so that Director Simons can do his due diligence, whether they decide they want  
8 to reduce their funding, or what have you. I try not to even get to that point, because I  
9 will call them up and tell them, you know: You need to send me information that's  
10 not here and so forth.

11 So forth, from here on, it's been really good. I think being honest and having an  
12 approachable attitude definitely makes a difference; because you are relying... you  
13 rely on them to send in their list and you cannot stop them from travelling, though I  
14 wish. Yes?

15 SEN JARDINE Does the Government Analyst do all of your tests for you?  
16 Like...

17 A Once we do a urine test here and, in that lovely kit there, that goes down to the  
18 Government Lab, Dr Spriggs?

19 CHAIR PERSON Yes, she was here.

20 Q I just wondered the chain of events, so I see where it's going.

21 A Yes. So, we actually... What we do when we have the testing done here: If  
22 it's a positive, we then drive that kit down to St George's -down to St David's - to Dr  
23 Spriggs. They then do a confirmation and then send us the results.

24 Q Is that where they're located?

25 A Yes.

26 Q Oh.

27 A I think (*indiscernible 5:32:21*). I think it's...

1 Q Isn't it haunted?

2 A Yes, so they tell me, it's haunted.

3 Q Carter House?

4 A It is haunted. So, we give it to them...

5 Q So, you want to go down and do a visit, yeah?

6 VOICE: I didn't know that's where they were.

7 VOICE Carter House.

8 VOICE Oh, Carter House.

9 A And then, once we get the results back and if it's confirmed that it is positive,  
10 we then contact the (*NSGB/NSUB*) immediately. Our results manager does that: Calls  
11 them and tells them that it was a positive; that there is going to be a confirmation done  
12 and then, once it's confirmed, he will then relay back to the (*NSGB/NSUB*) that: Your  
13 athlete has tested positive; and then they must serve the sanction. If it's their first  
14 offence, it's a reprimand; and then, the second one is a year off – a year from  
15 representing Bermuda.

16 So, what we're looking at now is trying to bring our existing policy in line with the  
17 WADA rules – not rules, but the sanctions – as well as, let's look at our country in  
18 general because, if you test a bowler, or even a golfer – the random pool and out pops  
19 their name; and they're, say, sixty-five, okay? And you test them and they show  
20 positive. Well, first of all, would they really want to drive down town, if they live up  
21 the country, to get their reprimand letter, number one? Number two, they're not going  
22 to represent Bermuda. So, while we're trying to make our *illicit* policy really, really  
23 effective, we're going to have a little bit of mix here and there, but those are the things  
24 that we have to consider when we get our membership list. And the other thing, with  
25 our membership list is that it says 'Bermudians'. So, a lot of times, you get the list  
26 and you don't know who is Bermudian and who isn't; because they just send you the  
27 membership list, or, they may say: Well, all of our members, you know, are not

1 signed up at the present time. So, it's always a work in progress; but the best part  
2 about that is a continued dialogue between BSADA and the National Sports  
3 Governing Bodies.

4 MS OUTERBRIDGE I have a quick question.

5 A Yes?

6 Q So, once they're found positive, do you do a follow-up two weeks, or one  
7 month later, or are they just thrown back into the pool until picked randomly again?

8 A Yes, exactly. They are put into the pool and picked randomly.

9 Q Really?

10 A Because it's just the illicit. Now, with the WADA programme, you can go  
11 back and target-test them because, once they receive a sanction, they're still  
12 legitimately part of the testing programme; and you can go back and test them as many  
13 times as you want. You can target-test them.

14 Q Oh.

15 A Now, what we would like to do is have the Sporting Body say: Listen, you  
16 know, we're going to target-test – we would like to keep target-testing your athlete to  
17 make sure that they're clean. And, that's the buy-in that we're trying to have with the  
18 Sports Governing Bodies; and that's important. You know, we could do so much, but  
19 it has to be a group effort.

20 Q Can I just ask you there? The question was: Who pays for the... do the  
21 Sporting Bodies pay for their athletes to be tested? Or, do you have a budget that  
22 covers anybody?

A23 A We are actually legislated and funded by Government totally and, so, we don't  
24 charge back the NSGBs.

25 Q Okay.

26 A And, I guess if we did, then it would be just like a revolving door, because then  
27 they get the money from the Ministry.

1 Q From Government, anyway. That's fine.

2 A Exactly. We've actually tried to think of ways because, when you were testing  
3 with the performance-enhancing abroad and, if the athlete is not there, and the doping-  
4 control officer still, they will still charge us for a miss test – and that's \$350.

5 Q So, you never fine the athletes for...

6 A We find everybody. We took two days to find...

7 Q You mean, in 'fine' them; f – i – n – e?

8 A No, f – i – n – d. Fine, we don't, we don't. We thought of different ways of  
9 trying to fine them, and that's a work in progress for us too, but...

10 Q Oh, really?

11 A Yeah, the whole world of anti-doping, in my opinion, is besides extremely  
12 exciting, it's extremely rewarding. There are nicks and crannies here and there that  
13 you really, really have to think about and try to work through.

14 MRS BROWNE-LISTER How often do you get positive samples?

15 A We haven't had a positive... We had a positive last year but we haven't had a  
16 positive since. (*I think just do them on the warpath*).

17 SEN JARDINE So, a no-show is a...

18 A Yeah, I think the frequency of them being tested, in my opinion, has definitely  
19 made a difference because, prior, if they were tested – at one point you would say:  
20 Well, in the six-week span, we don't have to – and I came aboard and I changed it;  
21 and I said: Every time you represent Bermuda, you will be tested. Because I would  
22 think that you would be more than willing to show everyone that your sport is clean.  
23 So, you should always show up for testing.

24 Q So, a no-show counts as a failure in the test?

25 A A no-show? Yes.

26 CHAIR PERSON Yes, without an excuse.

27 A I want to say that I don't have any no-shows any more.

1 MR SOUSA I'm sure, Lance Armstrong's case obviously highlighted the whole  
2 drug-testing thing? It was a very negative thing for the sport, but it obviously assisted  
3 drug-testing.

4 A He actually was the one - we could thank the change in the code so drastically.

5 Q Yes.

6 A Yes, he left a lot of... They did a lot of things that you would just be so  
7 surprised about. Mr Sousa was asking about with Lance Armstrong; and I was saying:  
8 With the changes of our new code 2015, is all due to Lance Armstrong and his  
9 entourage; and one would be totally surprised some of the things that they did. And,  
10 so now, they've instituted life-time bans; they've instituted prohibitive associations.  
11 Athletes cannot mingle, or communicate, or train with people who have been  
12 suspended or in that current suspension period. Now, if you don't show... If you have  
13 three filing failures, or three missed tests... It used to be within eighteen months, now  
14 it's within a year, you are sanctioned.

15 So, it's definitely much more stringent and I think that it definitely leaves little to  
16 interpretation because, sometimes, people can interpret words to their benefit. And, I  
17 do want to say: It's unfortunate for Lance Armstrong but, thanks to Lance Armstrong,  
18 we have a much stronger pose.

19 MS OUTERBRIDGE We should call The Act after him: Lance Armstrong...

20 A He has, yes, it's... But, you know, I always say: When you bring Dollars into  
21 sport, you always have that element of - maybe I can do/I need to do something a little  
22 bit more. A gentleman spoke at the WADA symposium last year and he said: I'm a  
23 cyclist; and he said, I'm not really that good. He said: But, this is my livelihood and,  
24 when I leave cycles, where am I going to go. And so, he got along with everyone else  
25 and did the exact same thing: EPOing and exchanging the blood bags, and... you  
26 know, it...

27 MR LISTER But, there's a standard set for everything.



1 A Yes.

2 Q And, that was the standard for cycling.

3 A It sure was.

4 Q And, if you didn't go along, you couldn't compete.

5 A Yes.

6 Q The testing that we're doing here...

7 A Yes?

8 Q Is only for international athletes. Am I right in that?

9 A No, and local athletes.

10 Q Because I couldn't remember, when we were preparing this, I know we went  
11 back and forth. I couldn't remember where we ended up. So, if I'm kicking around  
12 for Corona League all season, I can be randomly called in?

13 A Yes, you can be randomly – because it is an affiliate.

14 Q I couldn't remember which one.

15 A Yes, and you know what, we've actually made some changes to The Act that  
16 we're hoping that – the Minister and the PS – we all get together, because we're trying  
17 to make it much stronger.

18 Q Yes?

19 A We hear the argument all the time on the Sporting Bodies, saying: Oh, no-one  
20 is going to show up any more. And it's not just you here – You'd be surprised the  
21 sports you hear it at. People think it's the norm, like, football and cricket; but there  
22 are other sports, too, that cry that. So, I simply say to them: Hey, listen, if you're  
23 going to be an athlete, this is the programme. Get with the programme.

24 Q My daughter represented Bermuda several times last year as a junior athlete in  
25 equestrian. I'm fully supportive of it, if you're representing your country. Let's get  
26 real now.

27 A Exactly.

1 Q And money is being involved.

2 A Yeah, why should someone have an unfair advantage over you if you're  
3 working three and four hours every day, six days a week.

4 Q Exactly.

5 A So, I totally, totally, totally think... And I guess, from years of running and  
6 hard work, you know, it's...

7 Q The training is unreal.

8 A Yeah, they need to do exactly what they need to do.

9 But, I wanted to explain a couple of little things here. This is the performance-  
10 enhancing kit, as I said before, and these samples can only go to a WADA accredited  
11 layer. When they go to the WADA accredited layer, after 2015, they can keep the  
12 samples there for ten years. The reason why I'm telling you all of this now is because  
13 we're speaking about, you know, parliamentarians' testing, and what have you... Let's  
14 be honest, you know, I'm straight-up, to the point.

15 Q The legislator?

16 A Yes, the legislator; yes thank you sir. What happens is that, first of all, we  
17 only test athletes. We don't test anyone other than athletes because there is a conflict  
18 of interest. So, say, if you're a football player and you're actually on the National  
19 squad, the Masters National squad – young, but you know what I mean, seasoned –  
20 because we had this press conference that, what happened is that – if I test you as a  
21 parliamentarian and you show positive, then, am I supposed to then turn my head and  
22 say: Oh, this was a test for a parliamentarian, but not an athlete? So, what really is  
23 our mandate? And that's why we run into this conflict of interest, and that's why we  
24 only test athletes... but we are more than willing to give you kits and all that.

25 Q Lead by example.

26 A Exactly. And so, what happens is, if you decide that: I want BSADA to do  
27 performance-enhancing on a parliamentarian, his urine, or her urine, is sitting there for

1 ten years. So, you know, how far do you really want to go with the test? And then,  
2 with the illicit test there, of course, that's in here – that's locally here – we just go  
3 straight down to St David's and they give the result and then you go from there.  
4 So, that's the difference – and also, too, when you come in to be tested, we have at  
5 least three kits of each on the table, and the athlete can pick whichever kit they want.  
6 So, we don't say to you: Oh, you have to take this; or you have to take that one. We  
7 leave it totally unbiased.  
8 Now, we have a doping-control officer, a chaperone, a witness, and a station marshal.  
9 First of all, what the doping-control officer does is that she records everything on the  
10 paper: Your name, she asks you: Have been taking any medication; and the like. She  
11 takes your sample. She looks at the Ph level to make sure that it is normal urine, and  
12 then she looks on the back, after you leave, to see what the result is.

13 Q Not apple juice.

14 A Yes... [Laughing] yes, not apple juice.

15 We also have a station marshal. We call them the guard of all guards. He, or she, sits  
16 to the table with all the test kits and monitors to make sure no-one takes more than one  
17 test kit, or they don't keep switching; and make sure that no-one interferes with the  
18 test kit. That's what the station marshal does.

19 The chaperone is the person who would go to the athlete and say: Sir, you have been  
20 chosen for testing. Can you please follow me? And then, while she is taking him to  
21 the facility, she is reading him, or her, their rights.

22 Q Hmm.

23 A Then you have the witness, who has the most important job of all, in my  
24 estimation, is to go into the lavatory with the athlete, stand as close as possible, and to  
25 ensure that the sample is going directly into the vessel. And then, they then walk the  
26 athlete back to the station marshal to sit there until the doping-control officer calls him  
27 into a closed room to conduct the paperwork.

1 And, at no time is the athlete allowed to give that sample vessel to anyone else. They  
2 must have it in their hands themselves the entire time. Now, once, if it's that vessel  
3 there and it's a negative, then the DCO simply discards the container, and so be it.  
4 But, if it's a positive, we have to store it in our refrigerator; because we do the test and  
5 we do the test overnight/during the evening and then, the next morning, we get into the  
6 BSADA van and we wing it on down to St David's and leave it with Dr Spriggs and  
7 wait for her confirmation, for which they charge \$65.

8 Q Wow, so you really get something.

9 Q So, if an athlete is in college in the States... ?

10 A Yes?

11 Q Soccer players, track and field people, are they tested at the college, or are they  
12 tested at specific meets? Like, sometimes, they pull them aside to test them. Or, do  
13 you test them? Who's responsible for the test?

14 A We can actually go and test them at a meet, because they put their competitions  
15 there, and the NT2-way always test them also.

16 My son is on a scholarship, and he gets tested by the NT2, and he's in a D1 school,  
17 and he gets tested all the time, yeah.

18 So, yeah, they do that. We can do that also. What we try not to do...

19 Q And the results come back to you and you can say what's going on?

20 A Yes, because we are the results individual,

21 Q Got you.

22 A Yes.

23 What we do try to do, though, we try to make sure, if they're going to be testing at an  
24 event, we will ask the testers: Do you plan on testing so-and-so; and they'll say: Oh  
25 no, her times aren't that great. We say: We want her tested, so can you test her? And  
26 they'll say: Why, of course, because they'll send us the bill. They'll test whomever...

1 We even tried to test a horse, but we couldn't get into the equestrian event, and I was  
2 most upset.

3 Yeah, we test just about anywhere, any time, any day.

4 Q So, you guys do the horses as well?

5 A Yes, in an equestrian event, you can get the horses done, yes.

6 Q But, you know, praise the Lord for people like Lance Armstrong; and Ben  
7 Johnson is another example because, when there's a will, there's a way.

8 A Oh yeah, yes.

9 Q So people try to go around it; but that, obviously, helps you guys and the topic.

10 A Yes. And, while we talk about illicit drugs, the anti-doping world is a vast  
11 world. They even got into gene-doping in cream. You rub cream on your hands and,  
12 by a couple of days, suck up some gas. They do all sorts of things. There's a lot  
13 going on.

14 And, so you know, we speak about illicit drugs here but, in the *end* doping world,  
15 yeah... we're in it – like we say: We're in it to win it. That's a good slogan, but we  
16 keep open eyes.

17 But yeah, it is a top industry; and we make sure that we keep our ears open and, you  
18 know, we talk a lot with the Canadian anti-doping agency and the like because, now,  
19 we've actually got an agreement with them. We're soon going to be part of their  
20 results meeting. So, we can also hear what else is going on out there because, because  
21 you're in a little island far away, you think nothing else may be going on, and there  
22 probably is. So, we really should open up our minds to learning, and always grow.  
23 And so, that's what we are doing.

24 MR LISTER Q Are there certain sports, in our thirty-five/thirty-six, that are less  
25 susceptible to the doping and the drug use? i.e. There is no benefit to it and, therefore,  
26 our athletes really aren't interested and, if you test them, you'd never expect to find  
27 somebody failing the test?

1 A It's depending on the substance. I'll give you an example: Power boating.  
2 When you test power boating, you should be testing for alcohol – illicit drugs also –  
3 but more alcohol than a performance-enhancer because it's not going to enhance their  
4 mind, so your tests, really, are skewed to the event and the sport. And so, therefore,  
5 when we send a sample away and, if we check 'out of competition', when it is put in  
6 the machine, they press 'out of competition'. It calibrates and it only tests for out of  
7 competition substances. And, then, it tests differently for 'in competition' substances.  
8 Well, since Lance Armstrong and the like had such an impact on anti-doping, starting  
9 in 2015, they're now going to tell us what tests we should be asking for, for certain  
10 sporting disciplines; which doesn't give anybody a chance to say: Well, that's my  
11 friend over there. I'm not going to do that test.  
12 Just, also to let you know, that WADA has increased their threshold for marijuana.  
13 So, therefore, when you go to an event: That athlete may have marijuana in his, or  
14 her, system but, if they're below the threshold of sanction, then they're not going to  
15 have anything done to them; and the reason why WADA did it is because, in the grand  
16 world of anti-doping, they're not too worried about the little people and their cultural  
17 challenges that we have. They're looking at anti-doping as a whole and, even in  
18 Australia now, with the prohibited list that tells everyone each year what substances  
19 will be tested positive and what sanctions you will receive, they actually sell it on the  
20 black market. So, it's a big business.  
21 So you're always in that constant battle of trying to keep sport clean but, at the end of  
22 the day, that Dollar bill definitely just has a profound effect on the people that are  
23 really trying to fight it.

24 MR SOUSA It's big on American baseball – is really showing that;  
25 and we see the news as well.

26 A Oh yes, A-rod. He should have been set down.

27 Q Yes.

1 A I'm sorry, I'm a sports guy. I watch all the type of sports, and all that; all the  
2 type of sports.

3 But, I want to say that all of our doping-control officers are certified. They are  
4 certified every two years and they have to be certified by WADA's approval and by  
5 WADA's guidelines. So, this year, what we are going to do is, I'm bringing in a  
6 gentleman from the Canadian anti-doping agency to certify our DCOs – even though  
7 we have a manager here – so that we continually grow and learn about different  
8 practices of teaching and certification. And so, we're always trying to do different  
9 things here and there.

10 Q That would be the key.

11 A Yes, that definitely is key. And, when we go to the symposium, you would be  
12 surprised what you learn, and whom you should speak to, and what they can do for  
13 you – free, that is – and that's what I like.

14 Q Mmm.

15 A So, it has been a really, really good change of business direction for me and I  
16 think it was long overdue. So, I'm happy. Yes?

17 Q Excellent.

18 CHAIR PERSON Very good, very informative.

19 MRS JONES-HUNTER So, I mean, I know that we're looking at doing the  
20 politicians... We only do athletes but, you know, whatever way you decide... Of  
21 course, the Board said: Oh my God, are you going to talk... ? We do athletes only. I  
22 said: This is the ample time to tell them what we do, because a lot of people don't  
23 know what we do. Seize the moment, correct? Like, come on people, let's pay  
24 attention.

25 CHAIR PERSON That's right.

26 VOICE Let's go with your funding.

27 [Laughter]

1 MRS JONES-HUNTER Yes. In fact, I saw my Minister today and I hugged him  
2 tight, that's our Minister. So, I wanted to just give you a few of our give-aways.  
3 When you...

4 VOICE Give-aways? I thought we were cutting back on expenditures in  
5 this Government!

6 MRS JONES-HUNTER Yes. Now, that brings me to my next statement, is to  
7 simply say that: The reason why I'm giving you these is because, oh yes...

8 CHAIR PERSON Are you missing one? Thank you.

9 MRS JONES-HUNTER The reason why I'm giving these is because, when you  
10 are... Now, you see that? Look at that. You see that? Sanitizer, yes, there you go.

11 MR SOUSA She doesn't miss a trick.

12 MRS JONES-HUNTER And then, also, while you're working out, I would like  
13 you to wipe your brow with the BSADA towel.

14 MR SOUSA She needs to canvass again; probably see your canvass  
15 in that, right?

16 CHAIR PERSON I'll take that for my power-walks. Thank you.

17 MRS JONES-HUNTER Thank you; and you have to hang it somewhere where  
18 people can read it. You know what I mean? And they'll say: Oh...

19 CHAIR PERSON I'll do some marketing for you.

20 MRS JONES-HUNTER Yes.  
21 So, we have other few items but, we will be at the *Chiappa* Classic, March the 21<sup>st</sup> to  
22 the 23<sup>rd</sup> at the National Sports Centre.

23 CHAIR PERSON Yes, yes, okay.

24 MRS JONES-HUNTER So, we will be there with our booth. I'll be in  
25 Switzerland, attending the WADA symposium, but two of our staff members will be  
26 there; and we're there every year, talking to the youth.



1 CHAIR PERSON Yes, I remember that she did say that she would be  
2 travelling. That's one of the reasons why we brought her presentation forward.  
3 MRS JONES-HUNTER Yes, because I will be travelling, along with Mr Holder,  
4 our Board Chair, and Duncan Barclay, our results manager.  
5 MRS BROWNE-LISTER Yeah, I remember she did say that she was taking up  
6 skiing. Take your ski boots.  
7 MR SOUSA And all that stuff, Debbie.  
8 MRS BROWNE-LISTER Are you going to be doing some skiing?  
9 MRS JONES-HUNTER Oh no, no, no. I just stick to, maybe, want to run again  
10 but, no. I'll be coming right back, because my kids will be here from college.  
11 MR SOUSA Are you going to assist in the walk?  
12 MRS JONES-HUNTER And I'm looking forward to having my kids ... I think  
13 something's wrong with me... for Spring Break.  
14 MR SOUSA You've been to Switzerland before?  
15 MRS JONES-HUNTER Yes, this will be my third time. And we also went to  
16 South Africa in November for the WADA World Conference.  
17 CHAIR PERSON Mmm, good.  
18 MR SOUSA You travel the World.  
19 MRS JONES-HUNTER Yes.  
20 MR SOUSA So, you see that, in different aspects of sports, it does  
21 give you international lines.  
22 MRS JONES-HUNTER You do and, culturally, you learn a lot, also, about  
23 testing and the like.  
24 CHAIR PERSON Mrs Hunter, I want to, on behalf of the committee, thank  
25 you very, very much.  
26 MR LISTER Thank you very much.  
27 CHAIR PERSON A lively presentation.

1 MR SOUSA Thank you.

2 CHAIR PERSON Now, we really understand your role. You seem excited  
3 about it.

4 MRS JONES-HUNTER Yes, yes.

5 MR LISTER Yes, very passionate, very passionate.

6 CHAIR PERSON I know you represent Bermuda very well. So, thank  
7 you, on behalf of the committee and we will be formally thanking you, but I wanted  
8 the opportunity, on behalf of the committee, it's been a good presentation.

9 MS OUTERBRIDGE Yes, thank you very much.

10 MRS JONES-HUNTER Thank you. Well, I hope I enlightened you some and, if  
11 there's anything that I did not address, please e-mail me and we will promptly  
12 respond. I like that, promptly.

13 CHAIR PERSON The only thing that we would like is for you to send on,  
14 for the moment, send us the presentation.

15 MRS JONES-HUNTER Yes, in fact, when I get back to the office, I do have a lot  
16 of appointments. I do visit a champion girl. She won at West Pembroke. She's  
17 champion girl, so her Dad wants me to meet her and talk to her; so I'm going to do  
18 that now and then, in the morning, I will definitely send it right away.

19 CHAIR PERSON Thank you so much.

20 MRS JONES-HUNTER Thank you.

21 MR LISTER I really appreciate it very much.

22 MRS JONES-HUNTER So, for how long are you going to be here?

23 MR LISTER What's that?

24 MRS JONES-HUNTER Like, you talk, how long, after this? Is this an all-  
25 nighter?

26 CHAIR PERSON We have our regular meeting.

27 MR LISTER Generally two hours.

1 MRS JONES-HUNTER I always like to learn about all these different things, you  
2 know.  
3 CHAIR PERSON No, this is a committee. We were formed in December  
4 just gone and we had our first meeting in December and we've been meeting every  
5 two weeks and, now, we've brought it down to weekly. So, we've been having a  
6 number of presentations. We'll be winding down and writing our report.  
7 MRS JONES-HUNTER Oh, okay.  
8 CHAIR PERSON So, thank you very much.  
9 MRS JONES-HUNTER You are more than welcome.  
10 CHAIR PERSON We've had presentation from other people and it's been  
11 good.  
12 MRS JONES-HUNTER Yes, I can...  
13 CHAIR PERSON So, we will just have our little final few words  
14 afterwards.  
15 Yes? No, no you're finished, thank you very much.

16

17 **RECORDING OF SESSION #2 ENDS – 05:56 P.M.**

18