Government of Bermuda

Ministry of Economy and Labour

PARLIAMENTARY QUESTIONS

RESPONSES BY
The Hon. Jason P. Hayward, JP, MP
Minister of Economy and Labour

TO QUESTIONS TABLED BY
The Hon. Michael M. Fahy, JP, MP
Shadow Minister of Economy and Labour and Housing

Date: 6 November 2026

1. Will the Honourable Minister please advise this Honourable House of the number of work permits issued by the Department of Immigration currently in force (as at 23rd September 2026) broken down by (i) each work permit type and length (i.e. standard one, two, three, four, and five year work permits, global entrepreneur permits, short-term permits, occasional permits, new business permits, periodic permits, fintech permits and family office permits) and (ii) if any standard work permits issued are in a restricted category, the job category to which the work permit relates?

ANSWER:

(i) Approved permits at 23 September 2026 in table below.

Global Permit	136
Standard Permit (1yr – 5yrs)	7,295
Job Category Change	351
Job Title Change	328
New Business Permit	185
Periodic Permit	935
Representative	703
Renewal	9327
Shared Permit	169
Salesman	1
Short Term Permit	707
Temporary	168
Permit for Parent/Guardian of <18 B'dian	12
Permit for Part-time Work	17
Total	20,334

(ii) Approximately 360 standard permits approved in a variety of job categories such as top-grade plumber, electrician, food & beverage server.

2. Will the Honourable Minister please advise this Honourable House of the average number of days it has taken the Department of Immigration to issue each category of work permit (i.e. standard one, two, three, four, and five year work permits, global entrepreneur permits, short-term permits, occasional permits, new business permits, periodic permits, fintech permits and family office permits) from the time a work permit application is received by the Department of Immigration for each of the calendar years from 1st January 2022 to 31st August 2026?

ANSWER:

See attached spreadsheet entitled Parliamentary Question 2 – Avg Days from 1 Jan 2022

3. Will the Honourable Minister please advise this Honourable House of the number of civil penalties imposed by the Chief Immigration Officer pursuant to section 71A of the Bermuda Immigration and Protection Act 1956 ("the Act") for each year from 1st January 2018 to date, including the total amount of penalties associated with each civil penalty issued and to which part of 71A of the Act the penalty related (i.e. 71A(1)(a), 71A(b), 71A(c) or 71A(d)?

ANSWER:

YEAR	# OF PENALTIES	AMOUNT OF PENALTIES	SECTION OF THE ACT
2018	1	$5000	71A(1)(d)
2019	0 Several cases were closed under "no case to answer."		
2020 - 2023	0 - The Compliance Team undertake investigations for civil penalties in Hamilton HQ. Due to resource shortages, all Senior Immigration Inspectors worked at the LF Wade International Airport and the Executive Jet Facility during this period; no civil penalty investigations were conducted.		
2024	1	$5000	71A(1)(a)
2025	0		
2026	0 - The Chief Immigration Officer is currently reviewing 6 cases		

Parliamentary Question 2 - Average Days from 1 Jan 2022 to 31 Aug 2026 to issue permits

Year	Type	Description	Permits Issued	Average Days to Issue
2022	GBL1	1 Year Global Permit	3	14
2022	GBL2	2 Year Global Permit	7	21
2022	GBL3	3 Year Global Permit	12	11
2022	GBL4	4 Year Global Permit	2	16
2022	GBL5	5 Year Global Permit	18	16
2022	INT1	Initial 1 - Year	951	45
2022	INT1	1 Year Permit	1425	51
2022	INT2	Initial 2 - Year	499	37
2022	INT2	2 Year Permit	588	42
2022	INT3	Initial 3 - Year	583	37
2022	INT3	3 Year Permit	631	46
2022	INT4	Initial 4 - Year	14	36
2022	INT4	4 Year Permit	29	38
2022	INT5	Initial 5 - Year	71	29
2022	INT5	5 Year Permit	125	38
2022	NEW2	2 Year New Business Permit	6	31
2022	NEW3	3 Year New Business Permit	12	19
2022	NEW5	5 Year New Business Permit	21	31
2022	PRDC	Periodic	568	14
2022	REPR	Representative	472	10
2022	RNW1	Renewal 1 - Year	1791	32
2022	RNW2	Renewal 2 - Year	584	30
2022	RNW3	Renewal 3 - Year	504	39
2022	RNW4	Renewal 4 - Year	29	35
2022	RNW5	Renewal 5 - Year	144	30
2022	SHPR	Shared Work Permits	57	33
2022	SLSM	Salesman	5	12
2022	SLSM	Salesman Permit	2	11
2022	STRM	Short Term	1440	12
2022	TEMP	Temporary	369	7
2022	WPBP	Permit for Parent/Guardian of < 18	6	50
2022	WPDR	Permit for Part Time Worker < 9hrs	30	51

2022	WREB	Partner of a Bermudian	1	7
2022	WREP	Partner of a Work Permit Holder	24	47
2022	WTRA	Work Permit Transfer	92	30
2023	GBE1	1 Year Global Entrepreneur Permit	1	1
2023	GBL1	1 Year Global Permit	2	34
2023	GBL2	2 Year Global Permit	6	18
2023	GBL3	3 Year Global Permit	17	19
2023	GBL5	5 Year Global Permit	12	17
2023	INT1	Initial 1 - Year	1012	48
2023	INT1	1 Year Permit	85	37
2023	INT2	Initial 2 - Year	585	44
2023	INT2	2 Year Permit	48	37
2023	INT3	Initial 3 - Year	494	42
2023	INT3	3 Year Permit	68	27
2023	INT4	Initial 4 - Year	12	26
2023	INT4	4 Year Permit	2	15
2023	INT5	Initial 5 - Year	93	29
2023	INT5	5 Year Permit	20	14
2023	NEW1	1 Year New Business Permit	1	13
2023	NEW2	2 Year New Business Permit	4	18
2023	NEW3	3 Year New Business Permit	7	17
2023	NEW4	4 Year New Business Permit	1	24
2023	NEW5	5 Year New Business Permit	21	36
2023	PRDC	Periodic	420	21
2023	REPR	Representative	388	21
2023	RNW1	Renewal 1 - Year	1762	22
2023	RNW2	Renewal 2 - Year	715	25
2023	RNW3	Renewal 3 - Year	463	23
2023	RNW4	Renewal 4 - Year	8	16
2023	RNW5	Renewal 5 - Year	133	17
2023	SHPR	Shared Work Permits	71	22
2023	SLSM	Salesman	5	3
2023	STRM	Short Term	1150	16

2023	TEMP	Temporary	501	10
2023	WPBP	Permit for Parent/Guardian of < 18	7	32
2023	WPDR	Permit for Part Time Worker < 9hrs	24	28
2023	WREB	Partner of a Bermudian	1	36
2023	WREP	Partner of a Work Permit Holder	25	62
2024	GBL1	1 Year Global Permit	7	22
2024	GBL2	2 Year Global Permit	2	27
2024	GBL3	3 Year Global Permit	21	13
2024	GBL5	5 Year Global Permit	21	22
2024	GRPP	Group of People	1	3
2024	INT1	Initial 1 - Year	1246	46
2024	INT1	1 Year Permit	18	49
2024	INT2	Initial 2 - Year	548	46
2024	INT2	2 Year Permit	15	42
2024	INT3	Initial 3 - Year	491	40
2024	INT3	3 Year Permit	6	46
2024	INT4	Initial 4 - Year	8	29
2024	INT4	4 Year Permit	1	49
2024	INT5	Initial 5 - Year	114	32
2024	INT5	5 Year Permit	3	21
2024	NEW1	1 Year New Business Permit	3	28
2024	NEW2	2 Year New Business Permit	8	19
2024	NEW3	3 Year New Business Permit	19	11
2024	NEW5	5 Year New Business Permit	23	13
2024	PRDC	Periodic	376	21
2024	REPR	Representative	388	10
2024	RNW1	Renewal 1 - Year	1949	43
2024	RNW2	Renewal 2 - Year	799	44
2024	RNW3	Renewal 3 - Year	474	42
2024	RNW4	Renewal 4 - Year	17	55
2024	RNW5	Renewal 5 - Year	137	40
2024	SHPR	Shared Work Permits	63	38
2024	SLSM	Salesman	6	13

2024	SLSM	Salesman Permit	3	15
2024	STRM	Short Term	1135	16
2024	TEMP	Temporary	547	12
2024	WPBP	Permit for Parent/Guardian of < 18	4	23
2024	WPDI	Permit for Part Time Worker < 9hrs	1	97
2024	WPDR	Permit for Part Time Worker < 9hrs	16	65
2024	WREB	Partner of a Bermudian	1	53
2024	WREP	Partner of a Work Permit Holder	42	53
2025	GBE1	1 Year Global Entrepreneur Permit	1	11
2025	GBL1	1 Year Global Permit	1	25
2025	GBL2	2 Year Global Permit	5	21
2025	GBL3	3 Year Global Permit	17	14
2025	GBL4	4 Year Global Permit	1	21
2025	GBL5	5 Year Global Permit	16	32
2025	GRPP	Group of People	1	2
2025	INT1	Initial 1 - Year	1434	45
2025	INT1	1 Year Permit	22	61
2025	INT2	Initial 2 - Year	579	46
2025	INT2	2 Year Permit	8	46
2025	INT3	Initial 3 - Year	584	40
2025	INT3	3 Year Permit	10	43
2025	INT4	Initial 4 - Year	9	40
2025	INT5	Initial 5 - Year	137	37
2025	NEW2	2 Year New Business Permit	7	14
2025	NEW3	3 Year New Business Permit	14	12
2025	NEW4	4 Year New Business Permit	3	12
2025	NEW5	5 Year New Business Permit	19	20
2025	PRDC	Periodic	441	17
2025	REPR	Representative	471	8
2025	RNW1	Renewal 1 - Year	2295	51
2025	RNW2	Renewal 2 - Year	878	50
2025	RNW3	Renewal 3 - Year	627	41
2025	RNW4	Renewal 4 - Year	13	45

2025	RNW5	Renewal 5 - Year	136	42
2025	SHPR	Shared Work Permits	62	45
2025	SLSM	Salesman	3	10
2025	SPMN	Sports	1	6
2025	STRM	Short Term	1115	12
2025	TEMP	Temporary	579	8
2025	WPBP	Permit for Parent/Guardian of < 18	5	56
2025	WPDI	Permit for Part Time Worker < 9hrs	1	142
2025	WPDR	Permit for Part Time Worker < 9hrs	14	51
2025	WREB	Partner of a Bermudian	3	48
2025	WREP	Partner of a Work Permit Holder	26	57
2025	WTRA	Work Permit Transfer	54	30
2026	GBL3	3 Year Global Permit	8	23
2026	GBL5	5 Year Global Permit	1	91
2026	INT1	Initial 1 - Year	592	61
2026	INT1	1 Year Permit	9	65
2026	INT2	Initial 2 - Year	396	58
2026	INT2	2 Year Permit	3	51
2026	INT3	Initial 3 - Year	360	55
2026	INT3	3 Year Permit	2	54
2026	INT4	Initial 4 - Year	8	40
2026	INT5	Initial 5 - Year	93	41
2026	INT5	5 Year Permit	3	50
2026	NEW1	1 Year New Business Permit	3	17
2026	NEW2	2 Year New Business Permit	8	19
2026	NEW3	3 Year New Business Permit	6	16
2026	NEW5	5 Year New Business Permit	12	15
2026	PRDC	Periodic	287	18
2026	REPR	Representative	312	12
2026	RNW1	Renewal 1 - Year	1593	55
2026	RNW2	Renewal 2 - Year	632	55
2026	RNW3	Renewal 3 - Year	362	53
2026	RNW4	Renewal 4 - Year	15	47

2026	RNW5	Renewal 5 - Year	101	52
2026	SHPR	Shared Work Permits	43	57
2026	SLSM	Salesman	3	19
2026	STRM	Short Term	1151	15
2026	TEMP	Temporary	450	11
2026	WPBP	Permit for Parent/Guardian of < 18	4	43
2026	WPDR	Permit for Part Time Worker < 9hrs	7	56
2026	WREB	Partner of a Bermudian	2	38
2026	WREP	Partner of a Work Permit Holder	15	77