



Government of Bermuda
MINISTRY OF EDUCATION
OFFICE OF THE MINISTER

PARLIAMENTARY QUESTIONS

For Written Response on Friday, November 7th, 2025

1. School Staffing Overview

Will the Honourable Minister please provide a list of all public preschool, primary, middle, and senior schools along with the number of full-time guidance counsellors, occupational therapists, and behavioural support staff currently assigned to each school?

**Number of School Counsellors, Occupational Therapists
and Behaviour Support Staff**

School Name	Number of Counsellors Per School	Number of Behavioural Support Staff Per School (Educational Therapists)	Number of Behavioural Support Staff Per School (Educational Therapists Assistants)
St. George's Preschool	0.25		
St. David's Preschool	0.25		
Lyceum Preschool	0.25		
Devonshire Preschool	0.25		
Prospect Preschool	0.25		
Victor Scott Preschool	0.25		
St. Paul's Preschool	0.25		
Warwick Preschool	0.30		
Southampton Preschool	0.25		
Lagoon Park Preschool	0.25		
East End Primary	0.5	0.5	0.5
St. George's Preparatory	1	0.5	0.5



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School Name	Number of Counsellors Per School	Number of Behavioural Support Staff Per School (Educational Therapists)	Number of Behavioural Support Staff Per School (Educational Therapists Assistants)
St. David's Primary	0.5	1	0
Francis Patton Parish Primary	2	1	1
Harrington Sound Parish Primary	2	1	1
Elliot Parish Primary	2	1	0
Victor Scott Primary	2	2	6
Northlands Primary	1	1	0
West Pembroke Primary	1	1	0
Paget Primary	1	1	1
Purvis Parish Primary	2	1	1
Port Royal Primary	1	0.5	0
Dalton E. Tucker Primary	1	0.5	1
West End Primary	1	0.5	0
Somerset Primary	1	0.5	0
Whitney Institute Middle School	2	1	2
Dellwood Middle School	2	1	2
Sandys Secondary Middle School	2	1	1
CedarBridge Academy	7	3	3
The Berkeley Institute	6	4	1
Success Academy Middle Senior	1	2	2
Dame Marjorie Bean Hope Academy	1*	1	1



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Notes for School Counsellors

- 0.25 = One morning per week
- 0.30 = Two mornings per week
- 0.5 = Shared School Counsellor
- 1* = Social Worker
- 6 = 1 S1 Counsellor, 1 S2 Counsellor, 1 S3 Counsellor, 1 S4 Counsellor, 1 Adjustment Counsellor, and 1 Head Counsellor
- 7 = 1 S1 Counsellor, 1 S2 Counsellor, 1 S3 Counsellor, 1 S4 Counsellor, 1 College and Career Counsellor, 1 Social Worker and 1 Head Counsellor

Note for Behavioural Support Staff

- Services at the Preschool level are itinerant.

Note for Occupational Therapists

- Occupational Therapists (OTs) are assigned to all public preschools, primary, middle, and senior schools. There are currently six (6) established OT posts dedicated to supporting students across the school system. At present, one (1) of these posts is vacant and is under active recruitment. Interim coverage has been arranged through part-time temporary relief, ensuring continuity of service until the position is filled. Once recruitment is complete, this will bring the complement to full capacity.

Student-to-Support Staff Ratios

- With respect to student-to-therapist ratios, each OT supports approximately 35 to 50 students, resulting in an average ratio of 1:35 to 1:50. Ratios vary according to the complexity of student needs and the nature of service provision. Students requiring direct, intensive intervention are typically served within smaller



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caseloads, while those receiving consultative or monitoring support allow for broader coverage.

2. Training in Restorative Practices and Trauma-Informed Care

Will the Honourable Minister please provide this Honourable House with the number of teachers, school leaders, and support staff who have received formal training in restorative practices and trauma-informed care as required under the 2025 Code of Conduct, including:

- **The type of training provided**
- **The date(s) it was conducted**
- **The number of hours involved**

Restorative Practices

The number of teachers school leaders and support staff who have received formal training in restorative practices totals **232**.

Type of Training	Date	Number of Hours
In-Person Workshop	February 17, 2025	7
In-Person Workshop	February 19, 2025	4
In-Person Workshop	October 20, 2025	7
In-Person Workshop	November 10, 2025	7

Trauma Informed Care

The number of teachers, school leaders and support staff who have received formal training in trauma informed care totals **135**.



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Staff have received training with the Crisis Prevention Institute (CPI). This training incorporates trauma-informed care (TIC) as a foundational element of its training, providing a framework for staff to understand how trauma impacts behavior and how to respond with empathy and a focus on prevention. This connection is integrated into the entire CPI philosophy of "Care, Welfare, Safety, and Security" (CWSS).

A central goal of the CPI approach is to avoid re-traumatizing individuals during a crisis. CPI training emphasizes that distressed or "defensive" behavior is often a form of communication or a trauma-reactive response, rather than a deliberate act of defiance. This shift in perspective helps staff remain "rationally detached" and respond with compassion instead of escalating the situation.

CPI Training

Type of Training	Date	Number of Hours
In Person Training	December 13, 2023	7
In Person Training	December 14 2023	7
In Person Training	December 15, 2023	7
In Person Training (Recert)	April 16, 2025	4
In Person Training (Recert)	April 16, 2025	4
In Person Training	April 17, 2025	7

3. Student-to-Support Staff Ratios

Will the Honourable Minister please provide this Honourable House with the current student-to-guidance counsellor, student-to-occupational therapist, and student-to-behaviour support staff ratios for each school in the Bermuda Public School System?



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The Bermuda Department of Education has adopted the ASCA (American School Counselor Association) recommended student-to-counselor caseload ratio of 250:1 for the Pre/Primary and Middle Schools and 150:1 for the Senior School Level).

We are pleased to confirm that the Bermuda Public School System currently meets these recommended ratios across all levels.

School Counsellor to Student Ratio

School Name	School Counselor: Student Ratio
East End Primary	0.5:46
St. George's Preparatory	1:90
St. David's Primary	0.5:47
Francis Patton Parish Primary	1:97
Harrington Sound Parish Primary	1:78
Elliot Parish Primary	1:86
Victor Scott Primary	1:57
Northlands Primary	1:142
West Pembroke Primary	1:226
Paget Primary	1:119



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School Name	School Counselor: Student Ratio
Purvis Parish Primary	1:105
Port Royal Primary	1:90
Dalton E. Tucker Primary	1:118
West End Primary	1:100
Somerset Primary	1:85
Whitney Institute Middle School	1:124
Dellwood Middle School	1:77
Sandys Secondary Middle School	1:102
CedarBridge Academy	1:53
The Berkeley Institute	1:97
Success Academy Middle Senior	1:5
Dame Marjorie Bean Hope Academy	1:10



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Educational Therapist to Student Ratio

School	Educational Therapist: Student Ratio
East End Primary	0.5:46
St. George's Preparatory	0.5:90
St. David's Primary	1:47
Francis Patton Parish Primary	1:194
Harrington Sound Parish Primary	1:156
Elliot Parish Primary	1:172
Victor Scott Primary	1:57
Northlands Primary	1:142
West Pembroke Primary	1:226
Paget Primary	1:119
Purvis Parish Primary	1:209
Port Royal Primary	0.5:90
Dalton E. Tucker Primary	0.5:118
West End Primary	0.5:100
Somerset Primary	0.5:85
Whitney Institute Middle School	1:247
Dellwood Middle School	1:153
Sandys Secondary Middle School	1:204
CedarBridge Academy	1:123
The Berkeley Institute	1:144
Success Academy Roberts Avenue	1:2.5
Dame Marjorie Bean Hope Academy	1:10

Senator, The Hon. Crystal Caesar, JP
Minister of Education