



Ministry of Economy and Labour

The Hon. Jason P. Hayward, JP, MP

Minister of Economy and Labour

12 June 2026

RESPONSES TO PARLIAMENTARY QUESTIONS

- 1. Will the Honourable Minister please identify for this Honourable House all the opportunities that would become newly available to Bermudian small and medium-sized businesses under Full CARICOM Membership that are not currently available today?**

RESPONSE

See #3 below.

- 2. For each opportunity identified, will the Honourable Minister please explain to this Honourable House what legal, regulatory, or commercial barrier currently prevents a Bermudian business from establishing operations in a CARICOM member state?**

RESPONSE

See #3 below.

- 3. Will the Honourable Minister please explain to this Honourable House if the Ministry identified any specific sectors in which Bermudian businesses would gain a competitive advantage under Full CARICOM Membership?**

RESPONSE

The Government is pursuing Full Membership of CARICOM through a published process: a Green Paper, a national public consultation, and a White Paper. The public consultation on the Green Paper closed on 31 May 2026, and the Government is now reviewing every submission received. As outlined in the Green Paper, the opportunities under consideration, in areas such as care for seniors, education and training, market access for Bermudian businesses, food security, and disaster preparedness. Bermuda retains full

control of its immigration and work permit framework, and the United Kingdom continues to hold authority over external affairs, defence, and security.

The White Paper will carry the consultation summaries, the United Kingdom's feedback, and the outcomes of the Government's meetings with the CARICOM Secretariat, and it will answer questions raised during the consultation all weighed against a clear standard: whether they benefit Bermudians, strengthen Bermuda, and protect Bermuda's ability to determine its own future. The Government will table the White Paper in this Honourable House.